



01

Sustainability Framework

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Update 2023

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Focus Areas 2024



Sustainability Framework



Operating Sustainability Framework

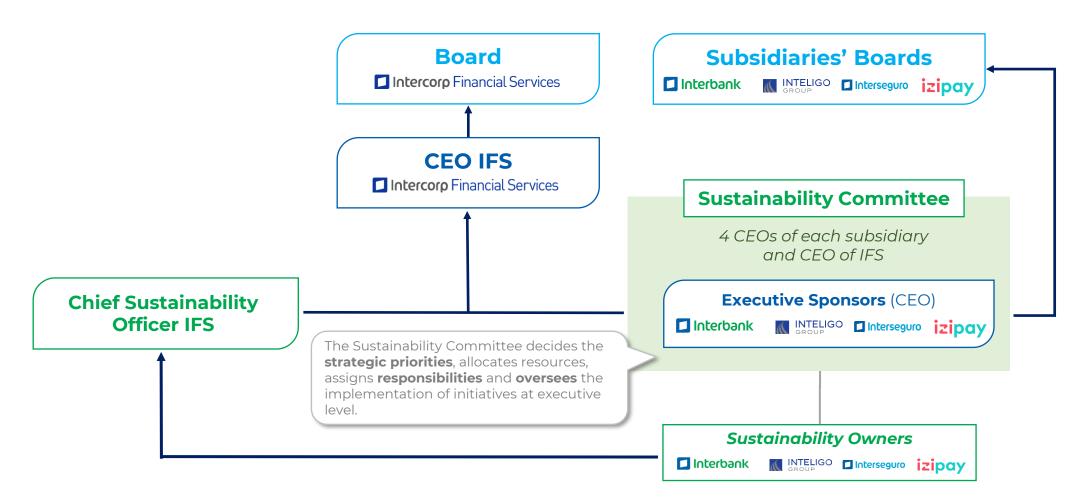
Strategic Goal

To create sustainable value by incorporating responsible management for the environment and society and acting under robust corporate governance policies.

Environmental Social Governance Foster a culture of Foster a culture Reinforce the culture of of respect for the responsible management corporate governance, for society transparency & ethics environment • Corporate Governance Transformational Talent **IFS** Eco-efficiency Focus Areas Cybersecurity Human Rights Financial Inclusion • Sustainable Finance Clients • ESG Impact Metrics • SME Development Climate Strategy • Corporate Citizenship Society • Transparency Culture • Public Works for Taxes Sustainability Culture



Operating Governance Structure





Update 2023



Continuing to build on our leadership

Social



Interbank #1

Los Mejores Lugares para Trabajar[™]

Great Place To PERÚ Work. 2024

Interbank #5
Inteligo #6
Interseguro #10
Izipay #10

Los Mejores
Lugares para
Trabajar**

Desde Casa

Great
Place
To PERÚ
Work. 2023

Interbank #2
Interseguro #8



Interbank #5

Los Mejores Lugares para Trabajar™ Gestión Sostenible Great Place To Work. PERÚ 2023

Interbank #6
Interseguro #9

Los Mejores Lugares para Trabajar™ Diversidad e Inclusión

Great Place To PERÚ Work 2023

Interbank #7
Interseguro #11



Interbank for **Aprendemás**



Interbank #7
Interseguro



| MEJOKES | LUGARES | PARA EL | TALENTO | **LGBTIQ** +

Interbank #7
Interseguro

Governance



Interbank **Top 10**Most Admired
Companies Peru



IFS in **S&P/BVL** ESG Index Peru



Interbank #2



Interbank #1



Interbank for Corporate Governance



Izipay 3 **Creative Entrepreneurship**Awards 2023

Environmental



Carbon Print Peru

Level 3 – Interbank

Level 3 – Interseguro Level 2 – Inteligo

Level 2 – Izipay



Interbank certified 100% Renewable Energy in main building

Results CSA 2023



Intercorp Financial Services
Banks

Sustainability Yearbook Member

S&P Global Corporate Sustainability Assessment (CSA) Score 2023

S&P Global CSA Score 2023: 61/100 Score date: February 7, 2024

The S&P Global Corporate Sustainability Assessment (CSA) Score is the S&P Global ESG Score without the inclusion of any modelling approaches.

Position and scores are industry specific and reflect exclusion screening criteria.

Learn more at https://www.spglobal.com/esg/csa/yearbook/methodology/

S&P Global



■ Intercorp Financial Services



Percentile 92 (+2 vs 2022)

+11 pts vs 2022 environmental dimension



Highlights from 2023

Environmental

Social

Governance & Economic

Eco-efficiency

- Izipay first Carbon Footprint measurement and third-party verification
- All subsidiaries measuring and managing Carbon Footprint

Sustainable Finance

- Interbank published Sustainable Financing Framework with SPO by S&P.
- Total ESG commercial disbursements / commitments up to US\$195MM

Climate Risk Management

- Interbank's new SARAS aligned with Equator Principles and IFC Performance Standards
- Building towards TCFD disclosure (2024 KPMG Climate Risk consultancy)

Transformational Talent

- 50.04% share of women in all management positions (+0.8% vs. 2023)
- Focus on upskilling of digital talent and increasing inclusion of talent with disabilities
- Development of Employee Resource Groups in Interbank (Women, People with Disabilities, LGBTQI+)

Financial Inclusion

- +1.2MM sessions in AprendeMás, digital financial education platform
- 758K micro-merchants receive free and immediate digital payments through IzipayYa, increasing transactions by 38% vs. 2022

Corporate Governance

- Updated IFS Sustainability Policy
- Climate Governance at Board Committee Level at Interbank

Cybersecurity

• Appointment of new CISO at IFS level

International Standards

- CSA Score 61 (Included in Sustainability Yearbook 2024)
- First IFS Sustainability Report 2023
- All subsidiaries now members of UN Global Compact

Sustainability Culture

94% of employees believe that sustainability is valued and promoted in their subsidiary





Focus Areas 2024



Focused on 3 main areas in 2024

Climate Strategy

- Aligned to sustainability disclosure standards
- Securities and Exchange Commission



- Leading with Interbank
- Climate Governance Structure
- Phase 1 of Climate Risk Strategy
- Emissions reduction targets

Sustainability Culture

- Strengthening **Board** skills in sustainability
- Specialized training for **leaders** and ESG Champions
- Sustainability training and activities for all work-force
- Enhance reputation with external stakeholders aligned with business purpose & sustainability goals



Reporting & **Transparency**

Incorporating new reporting standards & frameworks





Aligned to requirements of leading **ESG Ratings**







Strengthening platform wide strategic narrative



IFS Climate strategy

Aligned with SEC Disclosure Rule*

	Financial Statements	IFS 2024	IFS 2025
,	 Expenditure, losses, capitalized costs due to severe weather events 	TBD	TBD
•	 Expenditures and losses from the purchase of carbon offsets and RECs 	TBD	TBD
	In other SEC filings		
	✓ Scope 1 and Scope 2 emissions		
	✓ Board and management climate risk governance		•
	✓ Climate risk strategy and management		
	✓ Climate related targets	•	



