







We are side by side with Peruvians so they can reach their dreams, today



We make it easier for Peruvians to go forward safely



We assure our clients' future wellbeing so they can enjoy the present

### Agenda

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Overview

- Our operating framework for ESG
- S&P Global Corporate Sustainability Assessment

**1** Environmental

- Eco-Efficiency
- ESG Finance
- Climate Risks

**Social** 

- Inclusion of our people
- Financial Inclusion

Governance

- Corporate Governance
- Cibersecurity
- International Standards

05 Culture

**06** Takeaways

### IFS ESG Update

### Overview

### IFS ESG Update

### **Our operating framework**

### **Strategic Goal**

To create sustainable value by incorporating responsable management for the environment and society and acting under robust corporate governance policies.



**Strategic Directions** 

Sustainability as an engine of growth and differentiating attribute

Collaborative agenda to strengthen the sustainability system

IFS recognized as a sustainability leader

### **Environmental**

Foster a culture of respect for the environment

### **Social**

Foster a culture of responsible management for society

### Governance

Reinforce the culture of

corporate governance,

transparency and ethics

### Focus Areas

- Eco-efficiency
- ESG Finance
- Climate Risks

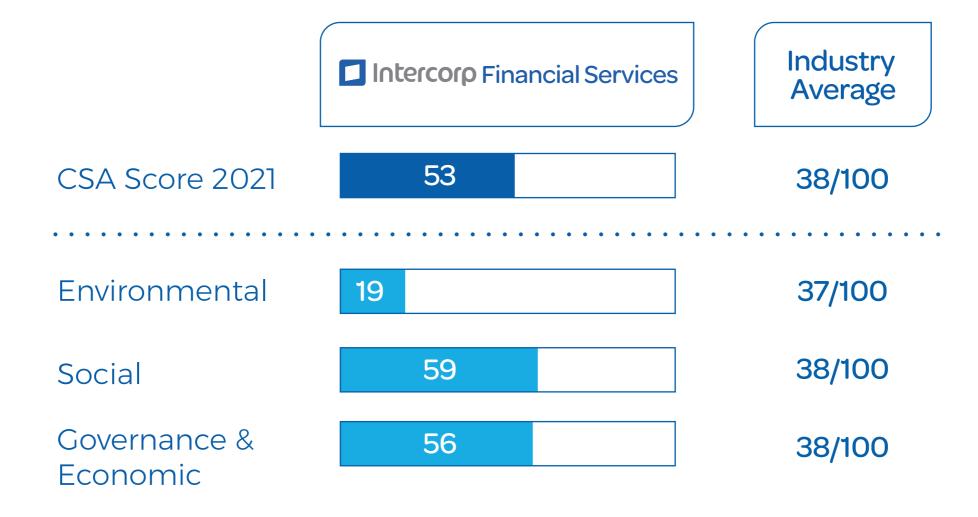
### • Inclusion of our people

• Financial Inclusion

- Corporate Governance
- Cybersecurity
- International Standards

### **Sustainability Culture**

### **S&P Global Corporate Sustainability assessment**



Positioned to continue building our leadership in sustainability

### Environmental

### IFS ESG Update

### **Strong alignment in Environmental**

### **Environmental**



Universal bank with strategic focus on retail



Insurance company with focus on life & annuities



Leading provider of wealth management services

### **Eco-efficiency**

- Measurement and certification of emissions for own operations
- Define yearly reduction targets to meet Net-Zero by 2050 Science Based Target (4Q) Ecoamet S/. 150K
- Continue recycling and waste reduction programs in all three segments

### **ESG Finance**

- 2021-2022 YTD ESG Loans US\$120MM
- Scale Sustainable ESG Finance Program / IDB Invest ASG lending criteria (3Q) US\$100K
- ESG Bonds Program (4Q)

### **Climate Risks**

• Identification of financial risks on infrastructure derived from climate change (2Q)

### **Strong alignment in Environmental**

### **Sustainable Projects**



**Climate Risks** 



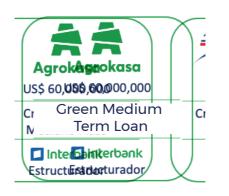




















## Social

### IFS ESG Update

### **Strong alignment in Social**

### Social Interbank Interseguro INTELIGO

### Inclusion for our people

- Continue to focus on creating an environment to attract, select, retain and develop the best talent as great places to work
- Focus on our Zero Tolerance Policy on Sexual Harassment, women in leadership and workplace inclusive practices
- All companies have a Diversity, Equity and Inclusion policy approved by the Board and a Committee led by CEO
- All companies participate in Diversity, Equity and Inclusion Committee of Intercorp
- Corporate volunteer community program

### Financial Inclusion

- Digital payments, digital savings accounts, micro-credit, micro lines of credit, financial protection and wellbeing
- Financial education and digital literacy

### **Strong alignment in Social**

### Our people

- Zero tolerance sexual harassment
- Gender parity
- Inclusive practices

### **Financial Inclusion**

45% digital client acquisition Focus on un-banked 62K new accounts in Jan/22







Digital credit card as main product for financial inclusion







## Governance

### IFS ESG Update

### **Strong alignment in Governance**

### Governance







### **Corporate Governance**

- Continue to incorporate best corporate governance practices in terms of board composition, diversity and transparency of social and environmental indicators
- Continue with a strong Compliance, Ethics and Anti-Corruption Program / SOX Compliant / Human Rights
- Sustainability & Diversity IFS Board Policy
- Materiality exercise for all three operating segments and IFS (3Q)

### **Cybersecurity**

- Advance governance and management model with Board involvement (designated board member) Robust cybersecurity training, Phish-Failure less than 6%
- International standards, alignment with PCI DSS / NIST CSF and SBS compliance
- Reinforced security protocols for enabling remote work and strong CyberSOC capabilities to prevent, detect, react timely for cyber threats

### International Standards

- S&P Global CSA 2022
- TCFD Guidelines 2023
- IFS 2022 Sustainability Reports under GRI and CSA

## Culture

### IFS ESG Update

### Creating momentum throughout a strong learning journey at all levels of the organization

### Sustainability culture tracks

- Intercorp Sustainability Plenary Directors & Officers
- Sustainability in the Financial Sector IFS Directors & Officers
- Track Sustainability for Business, Managers & Project Owners

- Impact Nights Sustainability Talks
- **I** E-learning for all employees
- Continue ethics and compliance trainning





### Continue to build on our leadership







Interbank #1 Sector Financiero #4 Ranking General



#4 Best Talent Interbank



Companies most admired -Interbank



Certificación Presente



#1 Reputation Interbank



Carbon Print Perú Level 2 - Interseguro Level 1 - Interbank



#1 Interbank #3 Intéligo #5 Interseguro Los Mejores Lugares para Trabajar™ Mujeres

Great Place To
Work.

PERÚ
2022

#13 Interbank



#1 Interbank



#2 Interbank



#7 Interbank



#1 Interbank







# Takeaways

IFS ESG Update

Positioned to continue consolidating our leadership in sustainability

Strong ESG alignment in all three operating segments

Unique culture and commitment to ESG

IFS ESG Update



